

**FLEMING SCHOOL DISTRICT
BOARD OF EDUCATION – Special MEETING
March 27, 2014
Final**

I. Board President John King called the special meeting of the Fleming School District Board of Education to order at 6:00 pm. in the Fleming School & Community Library.

II. The Pledge of Allegiance was recited.

III. Randy Kirkwood shared a prayer with the group.

IV. Roll call was taken and board members present included: Michelle Asfeld, Dave Etl, John King, Randy Kirkwood, and Dale Whittington. Other district personnel present included Business Manager Linda Hawthorne.
Others present: Mark DeVoti from CASB

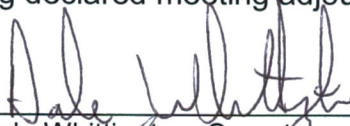
V. DISCUSSION ITEMS: Mark DeVoti presented the procedures that CASB follows for the Superintendent Search. He went over some of the information that will be required. The time line that was set is as follows.

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| • Initial Planning meeting with Board | March 27 2014 | 6:00pm. |
| • Focus Groups with Board | March 27, 2014 | |
| With Staff | April 1, 2014 | 4:00pm |
| With Community | April 1, 2014 | 5:00pm |
| • District Information Sheets Due to CASB (for brochure) | April 4, 2014 | |
| • Final Approval for Brochure by District | April 8, 2014 | |
| • Initiation of Application Process by CASB | April 9, 2014 | |
| • Application Deadline | May 5, 2014 | |
| • Presentation of Focus Groups findings at Special Board Meeting | May 8, 2014 | 5:00pm |
| • Screenings (Executive Session) | May 8, 2014 | 5:15pm |
| • Board to Choose Finalists (Executive Session) | May 15, 2014 | 5:00pm. |
| • Board President Invites Candidates for Interviews | May 16, 2014 | |
| • Interview Training | May 27, 2014 | 5:00pm |
| • Meet and Greet with candidates | May 30, 2014 | |
| • Interviews | May 31, 2014 | |
| • Final Selection (Executive Session) | June 2, 2014 | |
| • Data of Employment | July 1, 2014 | |

After the time line was set Mark DeVoti worked thought the Focus group with the board. They discussed what the Board thought was the schools strengths and weakness, along with what they are looking for a Superintendent.

XIII. ADJOURNMENT

Board President J King declared meeting adjourned at 8:45 PM.



Dale Whittington, Secretary

ATTEST:



John King, Board President